App. F. IX-4

A 4552
25/5/37 L

Previous References 1934-5 (S+A .)

File No. 24-34.

Serial Nos. 1

Preserve
By 15/11/47

Later References.

S+A 24-34 (2-3).

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. One

Part B for August 1934.

SUBJECT.

Revision of the scales of pay in the Electrical Department.

H. 725-81 dated 25/7/34.

To The Comptroller
" Chief Electrical Engineer
" Secretary to Govt. Electrical dept.
" Compiler, Appore Gazette

Sanctions to ———

WD 01965—GPB—15,000—7-7-34

Confidential

ELECTRICAL SECRETARIAT. File No. 644 EDS of 1934 M.

Serial No.

Subject :- Organisation of the Electrical Department.

K) Reference :- Letter No. EE 2328 dated the 2nd March 1934 from the Chief Electrical Engineer

L) 1) The C.E.E. has submitted a statement of revision of grades in the Executive Establishment of the Electrical Department as a measure of retrenchment. The net savings due to reductions etc proposed amount to Rs 3245 11/18 per month or Rs 38,947 1/3 per annum according to averages worked out. The C.E.E. has also given an explanatory memo on the main alterations proposed, in the letter under reference. The revision involves briefly, the reduction in the maximum of the grade of the Asst. C.E.E. from Rs 1000/- to Rs 900/-; and the designation is proposed to be changed to Deputy Chief Electrical Engineer. The grade of the Technical Asst. to the C.E.E. has been reduced from Rs. 450-30-750 to Rs 350-35-450. The post of the Chief Stores Officer is abolished & the present Chief Stores Offic

K) ...

WD 1858—GPB—2,000—31-3-33

Accts. Asst. has been taken as a whole-time Accts. Asst.
This is in accordance with the recent order of Govt.
on the G.S.R.'s proposals for giving relief to the Fl. Asst
to the G.S.R. The maximum pay of Depot of Stores Rs 250 raised from to Rs 300/-

Laboratory:-

The annual increment of the Govt. Elec. Inspector has been revised from Rs 30/- to Rs. 25/-, and the maximum lowered to 452. The grade of Asst Govt. Elec. Inspector has been fixed at Rs 250-25-350 as against the old existing grade of Rs. 200-25-350-25-450.

The grade of 3 Laboratory Asts has been fixed at Rs 75-5-100 as against the existing one of Rs 50-10-120.

Irrigation Section:- The grade of the Govt. Inspt has been revised from 800-50-1100 to 750-50-800.

In Connection with the grade of Rs 200-25-350-25-450 of Asst Inspts of Hydraulic Works & Electric Works, the G.S.R. has fixed in the revised grade the minimum at Rs 350. This means is that invariably men on Rs 350 in grade 200-25-350 will be drafted on to these posts. How far this is acceptable is a point for consideration.

B.B.L. Section:- The present pay of the Asst Inspt of Canal Bears is Rs 200-25-350. The revised grade is Rs 250-25-350. The minimum has been raised by Rs 50/-

Minimum & Maximum pay of the Lower Operators of "A" class of Machine have been increased from 100-10-150-10-200 to 150-10-250. The reason for this is obvious in view of the duties of these posts.

ELECTRICAL SECRETARIAT. File No. D 5 64/33 of 1933.

Serial No. 6)

K.P.L. Section :- The Supdtg grade of this Section is reduced from 450-30-750 to Rs 350-25-450 in view of the smallness of this Section with less work & responsibility.

7) M.P.L. Section :- The G.E.R. has provided for an addl. appointment of Asst. Supdt of Rural Areas for this Section on Rs 250-25-350 + C.A. Rs 35. He states that this appt will be filled up only when necessary.

8) Rural Electrification Schemes :-

In small place like Madan, Hoskote etc. Govt ordered that Operators on Rs 35-3-50 may be utilised. When the G.E.R explained that men on higher pay will have to be posted to these places, Govt ordered that the lower grade Operators on Rs 35-3-50 might at least be made use of in Stations having 2 or more Operators. In the revised proposals, the G.E.R has taken a fixed pay of Rs 50/- for all these places on Rs 35-3-50 and invite reference to his previous letters on the subject -

Flag 7) Invited file

Invited file

WD 1858—GPB—2,000—31-3-33

As regards the Civil Engineering Establishments proposed in the revision, these proposals are under correspondence with the C.E.E. & the C.E. (P.W.D.) about the excessiveness or otherwise of the appointments proposed.

The C.E.E. adds that reductions proposed in the several grades can be given effect to only in the case of those who may be appointed or promoted to these posts in future. He also suggests that Candidates with foreign degrees may be recruited in future on a starting pay of Rs 150/- when suitable vacancies are available.

During recent discussions regarding Cadre Posts on 6.VII.33 in the Secretariat chamber it was settled that a Civilian officer with accounts experience is necessary for the work as office Asst. Secretary & that there is no necessity for an Asst: Secy. The proposal was made by the Secy. to the Govt. in Electricity and the decision arrived at. The proposal is now in contemplation with the decision arrived at. The proposal is to have a grade of Rs. 350-50-900 for the post of Asst Secy (who designated as Dy Chief Elec: Engr. hereafter) An officer possessing the necessary technical qualifications is proposed for the post. It was also settled during the meeting on 6.VII.33 referred to that the Govt may be given two Technical Asst: one on Rs. 450-30-750 & the other on Rs. 200-25-450. In the proposed Scheme only one Techl: Asst: on Rs. 350-35-450 is provided.

F

The revisions of the scales of pay in the Electrical Department as proposed by the C.E.E, may, I consider, be judged in the light of the scales of salaries being proposed for the P.W.D. For this purpose, the Superintendents of the P.L, B.P.L, K.G.F and the Superintendent of Lines may be taken as corresponding to the E.E.'s of Divs in the P.W.D. The scale of increment being proposed for this class of officers is Rs 25 per annum whereas the C.E.E has proposed to retain the increment at Rs 30 as at present. The present scale of pay for E.E's is Rs 500-35-650. As this is going to be reduced, the scale for the Supdts in the Electrical Dept may on the same principle be perhaps reduced to Rs 450-25-700. —

These has included the Supdt of Hydraulic Works & the Supdt of Electrical Works at Sivasamudram

ELECTRICAL SECRETARIAT. File No. D 644 of 1933-34

Serial No.

in the same grade as the Superintendents of Stations. As the work of the former appears much lighter, they may, if the C.E.E has no objection, be reduced to the lower scale.

13) The next lower scale proposed is Rs 350-25-450. As per the sanctioned scale, the minimum pay was Rs 200 but the C.E.E has raised it to Rs 350 as he considers that only such officers as reach Rs 350 are appointed to these works. I think that this grade of the next lower grade proposed by the CEE namely Rs 250-25-350 may be taken as corresponding to the Asstt Engineers' grade of the PWD. The scale being proposed for this is Rs 200-$\frac{30}{2}$-350-20-450. This scale may be adopted in the Electrical Dept as the Technical asstts, Govt Electric Inspectr, the two asstt Supdts of Lines, the 5 asstt Supdts of MPL, BPL & KGF, the Supdt Kankanhalli being kept on Rs 350-20-450 while the asstt Supdts of Hydraulic & Electrical works Sivasamudram, the asstt Govt Electric Inspectr & the asstt Supdts of Rural areas may be in Rs 200-$\frac{30}{2}$-350.

14) The scale of Hydraulic & Electric operators etc proposed at Rs 150-10-250 may be reduced to Rs 150-10-200. The corresponding class of officers in PWD will be that of the Sub-Engineers for whom the present scale is Rs 100-10-200. The proposed scale will probably be Rs 125-$\frac{10}{2}$-175.

15) The next lower scale Rs 100-10-150 may perhaps be accepted, but it seems that the two Govt Building Inspectors & the Line & Lamp inspectors may be taken down to the scale of Rs 75-5-100. The CEE may be consulted.

16) The other two grades, Rs 75-5-100 & Rs 50-5-75 seem to be all right.

17) The C.E.E does not want the sanctioned grade Rs 35-3-50 to continue but wants a fixed pay of Rs 50. This & the grade of Rs 50-5-75 may be taken to correspond to the Subordinate's grade in PWD. Rs 35-3-50 may therefore stand.

18) As regards the asstt C.E.E, it was decided to abolish this post; this may perhaps be done and an additional Technical asstt given.

19) It would be better if the above are discussed at a meeting with the CEE & the Fin Secry

Dewan
Fin Secry

SV 13/3/34

2e) 26/3/34

Jl 337/A

WD 1858—GPB—2,000—31-3-33

Serial No.

21) The salary of the Chief Electrical Engineer may be fixed at Rs 1,250/- This is the salary I would propose for the Heads of important Departments.

22) I do not think ~~khak~~ the Superintendents of M.P.L. ~~and~~ B.P.L. and K.G.F. and the Superintendent of Lines to be on a par with the Executive Engineers of the P.W. Divisions. Their present scale of pay (Rs 450-30-750) is lower than that of the Executive Engineers (Rs 500-35-850). The scale of pay in their case may therefore be Rs 450-50/2-650 ~~or~~ (~~Rs 450-50/2-650~~). The scale proposed for the Executive Engineers of the P.W.Divisions is Rs 450-50/2-700. This scale may be given if absolutely necessary only to one or two Superintendents (say, in Bangalore and K.G.F.).

23) The scale proposed for the General Superintendent, Sivasamudram, is Rs 750-50-800. It is presumed that the duties of this post are of greater responsibilities than those of the Superintendents of Sections and those of the Executive Engineers of the P.W.Divisions. If so, the scale proposed may stand, only the increment being made biennial and the minimum made Rs 700 i.e., Rs 700-50/2-800.

24) The scale of the Technical Assistant, Government Electrical Inspector and the Superintendent, Kankanhalli may be Rs 350-50/3-450, instead of Rs 350-20-450 proposed. This may be the scale for the Superintendent of Hydraulic works and of Electrical Works at Sivasamudram.

WD 2165—GPB—500—27-5-32

Serial No.

But I do not see why this scale has to be given to the two Assistant Superintendents of Lines and the 5 Assistant Superintendents. The minimum for these posts is now Rs 200/- and I do not quite see why this minimum should be raised to Rs 350/- The scale of these latter officers as well as of those noted in the margin may be

(1) Assistant Superintendent, Hydraulic Works
(2) Assistant Superintendent, Electric Works.
(3) Assistant Electric Inspector
(4) Assistant Superintendent of Rural areas.

~~that of the Assistant Engineers of the P.W. Department, viz.~~ Rs 200-30/2-350. ~~The maximum of the marginally noted posts may be Rs 350/- only as proposed by the Chief Electrical Engineer and the Electrical Secretary.~~

25) The scales proposed will be as follows in the case of these officers.

Designation.	Present scale	Scale proposed by C.E.E. and Elec. Secretary.		Proposed by Fl. Secy.
Chief Electrical Engineer.	1,400	1,400		1.250
General Supdt. Siva.	800-50-1,100	750-50-800 (by C.E.E.)		700-50/2-800
Supdts. M.P.L., B.P.L., and K.G.F. and Supdt of Lines.	450-30-750	450-25-700 (by El. Sec)		~~400-50/2-600~~ 450-50/2-650
Tech. Assistant. (2)	450-30-750	350-35-450	350-20-450	350-50/3-450
Elec. Inspector.	350-30-650	350-25-450	350-20-450	350-50/3-450
Supdt. Kankanhalli.	450-30-750	350-25-450	350-20-450	350-50/3-450
Supdt. Hydraulic Works.	450-30-750	450-30-750	350-20-450	350-50/3-450
Supdt. Elec. Works.	450-30-750	450-30-750	350-20-450	350-50/3-450
Asstt. Supdts Lines, and of Sections.	200-25-450	350-25-450	350-20-450	200-30/2-350
Asst. Supdt. Hydraulic works	200-25-450	350-25-450	200-30/2-350	200-30/2-350
Asst- Supdt. Electric works				
Asst. Govt. Elec. Insptr.	200-25-450	250-25-350	200-30/2-350	200-30/2-350
Asst. Supdt. of rural areas	200-25-350			

26) The Hydraulic and Electric Operators are stated to be corresponding to the Sub Engineers of the Public Works Department. The scale of

WD 2165—GPB—500—27-5-32

Serial No.

of these latter officers is proposed to be reduced to Rs 125-10/2-175. This scale may be adopted in the case of the Electrical Department officers. The next lower scales will be Rs 70-8/2-110 and Rs 30-5/2-70 corresponding to those of the Overseers and Sub-overseers of the Public Works Department.

The lower posts in the Electrical Department have to be divided into 2 classes and fitted in accordingly. There does not appear to be any reason for an intermediate scale or scales.

27) The scales proposed by me in the case of all the above posts and of others are noted in pencil against each post in the statement. The scale of the posts of Financial Assistant and Accounts Assistant should be those that would be decided in respect of similar posts in the Accounts Department.

28) The Department may be requested to send up similar proposals in respect of the ministerial establishment.

Secretary (Finance)
P.W. Secretary.

29) 7/4/34

30) 9.4.34.

31) I agree generally to the scales proposed which accord with those proposed for the P.W.Department. But in regard to recruitment to the different grades of officers in the Electrical Department, the present practice seems to require revision. It is so elastic that any man entering the Department even as a Fitter or a

FINANCE 665

Fe 337/A

D. 1022
23-4-34

9

Mechanic with no educational qualifications, technical or general, but only with some mechanical skill and a little knowledge of reading and writing, can rise to the grade of Superintendents or even higher. --- Whatever reasons there were for entertaining such hands when the Department was constituted over thirty-two years ago, there is no such reason now when men with high and suitable qualifications are avilable for recruitment in all grades. It is therefore necessary to follow the practice in the P.W.D. and appoint Electrical Engineer-.-ing Graduates for posts carrying an initial salary of Rs.70 and above and those of lower qualifications to the grade of Rs. 30 to 70.

Men with even superior qualifications, such as those with foreign degrees and training may be recruited direct to higher grades.

DEWAN'S OFFICE
25 APR. 1934
No.....

Dewan) 33) MLA 25/4/34

I agree with the suggestion made by the Secy, P.W.D. in the note above - It may be accepted; Minute may be circulated to the Members of C. for their according their views.

35) DM 24-4-34

Secy 2/Deptt) 36) For favour of further action. MLA 27/4/34

30 APR

D. No. 644. 10

ELECTRICAL SECRETARIAT. File No. 285 of 193 .

Serial No.	
37)	In favour of circulation among new members of Council —
	In re promotions to non-graduates on Rs. 100 & above in the Electrical Department, kind reference is invited to the orders passed by Govt. already in the linked file —
Flag B)	
	To The Chief Secy: W.C.
38)	5/1 30/4/34

CHIEF SECRETARY'S
30 APR. 1934

30/4/34

30/4/34

Cs. 39)
Circ
RB
30/4/34.

11

10

For Disposal by Circulation

No. C. 285

.....193 3/4

GENERAL AND REVENUE SECRETARIAT

Council Matter

Subject

40) Proposals regarding revision of the scales of pay of several posts in the Electrical Department.

Circulated to the Members of Council

By Order,

R. Ranga Rao

1st May .....1934.

Chief Secretary to Government.

8692/4/5 **First Member of Council**

41) Agree (Opinion recorded by the Member) 6/5/34

Second Member of Council

P. T. O

Serial No.

42) With regard to the pay of the Chief Electrical Engineer, I do not know if the Secretary, Electrical Department, agreed to the scale of Rs.1,250 proposed by the Financial Secretary. In the file relating to the Public Works Department, I have noted that the pay of the Chief Engineer may be retained at Rs.1,400. Similarly the pay of Chief Electrical Engineer may also be fixed at Rs.1,400.

43) I agree that the pay of General Superintendent, Sivasamudram, may be fixed at Rs.700 to Rs.800.

44) With regard to the scale of Rs.350 to Rs.450, I think, the increments may be fixed at a lower figure than Rs.50 as pointed by me in the case of Assistant Engineers, Public Works Department. An increment of Rs.50 at a long interval does not seem to be quite suited to this class of officers. I have no remarks to make with regard to the other scales. I agree with the P W D Sec's Suggn re recruitment

If the Minister is unavailable —

45) The facing sheet put up shows that the file is to be disposed of by circulation. The Dewan's minute ~~only suggests~~ orders circulation for recording of views. only As suggested by me in the case of the Public Works Department file, the question may be discussed in a meeting of Council before final orders are passed.

If the Dewan approves —

46) [illegible] 3/5/34

CVS.

[illegible]

NOTE—Contn. Sheet

C.S. Please circulate

47)

WD 0246 -GPB—15,000—22-8-32

Serial No.

48) I agree that the pay of the Chief Electrical Engineer should not be reduced below Rs.1,400. Electrical Engineering is making constant progress with the advancement of Science, and it is necessary that the head of the Department and a few at least of the senior officers should be men possessing not only good technical knowledge and experience but also fairly high qualifications in Science. In this view I am in favour of not only of fixing a pay of Rs.1,400 for the Chief Electrical Engineer, but also of having one or two appointments on a pay going up to Rs.1,000 (as for Superintending Engineer in the Public Works Department). One of these should be the General Superintendent at Sivasamudram and the other may be Assistant (or Deputy) Chief Electrical Engineer. The pay of the Superintendents of Bangalore, Mysore and Kolar Gold Field, and the Chief Inspector of Lines may be Rs.450-25-700 as proposed for the Executive Engineers in the Public Works Department. The Financial Assistant's pay need not be fixed at Rs.600-40-800. This is the pay to be allowed if the appointment is held by a Deputy Comptroller. If it is held by an Assistant Comptroller (as has previously been the case), the pay will be that of an Assistant Comptroller. In other respects, I agree to the proposals of the Chief Electrical Engineer except that increments of Rs.35 and Rs.30 annually must be reduced to Rs.25 or 20.

49) I agree that for all direct recruitments on a salary of Rs.70 and above the minimum qualification may be a B.E. degree in Electrical Engineering. This will not of course prevent men with lower qualifications rising to posts above Rs.70 in due course by promotion.

NOTE—Contn. Sheet.

W.D.G.S.—G.P.B.—15,000—12-10-3.

6/5/37

SH

285

File No. of 193 . | General and Revenue Secretariat

Serial No.

Subd for perusal.

51) This will be brought up at the next meeting of the Council, if approved.

52) RB 8/5734

Dewan —

53) No 8-5-34

54) Inclosure in agenda (Included) 8/5

DEWAN'S OFFICE
8 MAY 1934
No. 7030

285 15

Extract from the Proceedings of the 916th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 14th May 1934. *19*

55)

CO. Subject. — Class 3 of the Schedule.

Proposals for the revision of scales of pay of the several posts in the Electrical Department.

ORDER OF COUNCIL.

The following may be approved:—

Chief Electrical Engineer	..	Rs.1000/-
General Superintendent	..	900-50/2-1000.
Superintendent, E.S., S.P.S., K.C.E. and Asst. to Chief		650-50/2-700.
Senior Technical Assistant (to be called Deputy Chief Electrical Engineer)	..	650-50/2-700.
(N.B.— May be filled by Technical Asst. on also if necessary.)		300-50/2-400)

The other grades may be as under:—

Carrying a pay of	..	Rs.300-50/2-400.
,,	..	200-20- 300.
,,	..	125-10- 175.
,,	..	75- 5- 110.
,,	..	35-5/2-70.

(Signed) [illegible]

[illegible].

"EXTRACT"

R. Rayal

Chief Secretary to Government.

56) Fin. Secs. with compts. for favour of Concurrence.

RR 15/5/34

WD 1471—GPB—2,000—1-3-21

Revision of Scales of pay - Electrical Dept.

Serial No.

I concur.

57) I have put up a statement showing how the existing appointments may be fitted in the revised scales approved by the Council. There are at present, some 27 posts whose pay is Rs 100-10-200. Since this scale is higher than that of an overseer of the P.W.Department, they have been fitted into the scale of Sub Engineers viz., 125-10-175, thus raising the maximum from Rs 100 to Rs 125/- This will, however, not involve any extra cost in actual practice as it is overlapping with the next lower grade the present pay of which is Rs 100-10-150 and any one promoted from this grade will generally start with Rs 150 and the minimum of the higher grade, viz., 100 is in actual practice inoperative.

58) There are again 17 posts at present on Rs 35-3-50 and it does not seem necessary to convert these posts into those on Rs 35-5/2-70, the last scale approved by the Council. I would suggest the maximum in the revised scale for these posts being the same as at present i.e., 35-5/2-50.

59) The reduction in cost due to the introduction of the revised scale works out to Rs 94,000/- per annum nearly and as stated in the other file the savings will accrue gradually and not immediately as permanent men will get the benefit of the present pay of the post which they are holding and the reduced scale will take effect only on the occurrence of vacancies.

WD 0434—GPB—15,000—12-10-38

Next Sheet

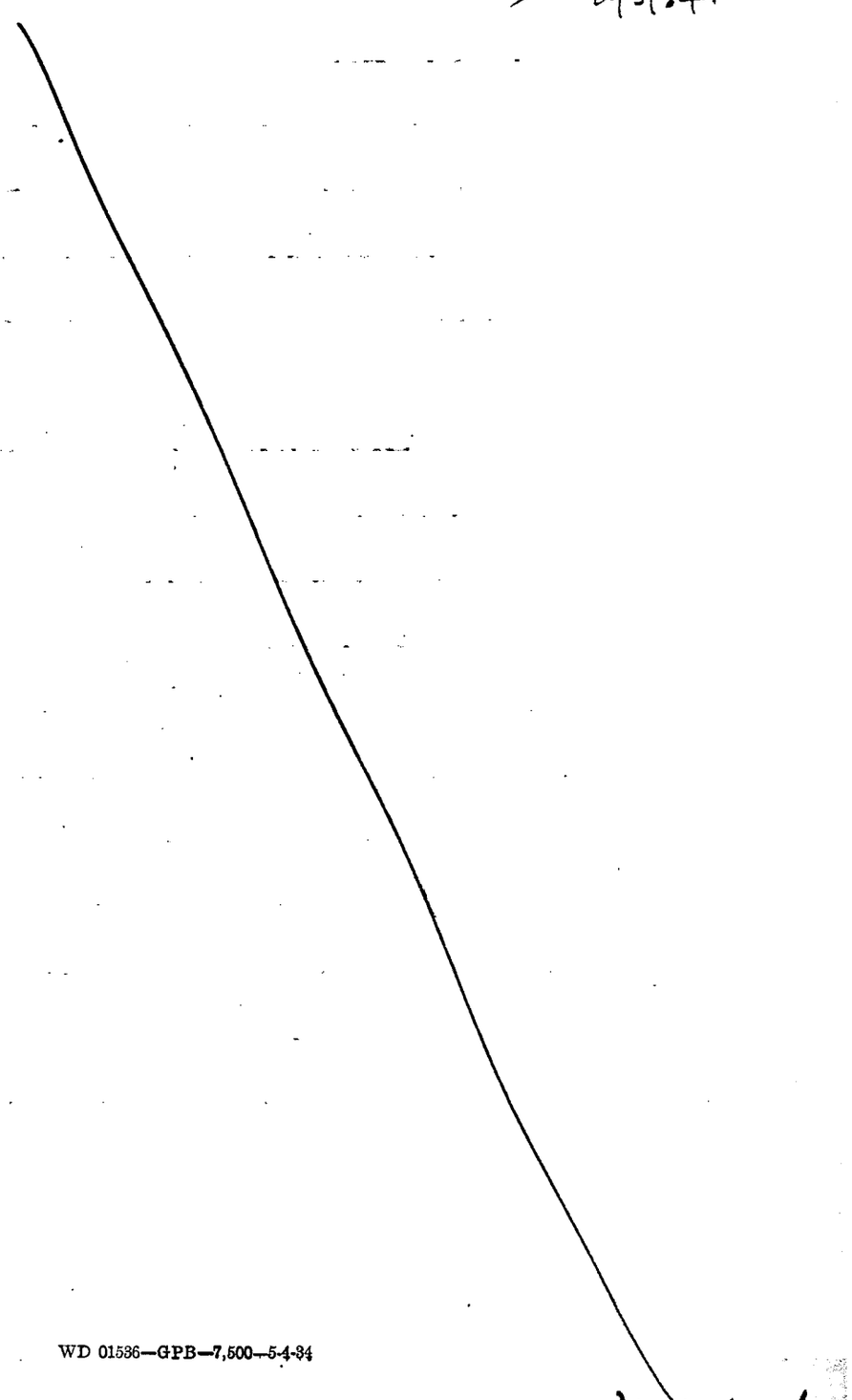
Serial No.

Subject:-

60) Revision of the scales of pay in the Electrical Department.

Secretary to Government, Electrical Department, with compliments.

61) RR 22/5/34.



NOTE—Contn. Sheet.

WD 01536—GPB—7,500—5-4-34

Next Sheet

DEWAN'S OFFICE
6 JUNE 1934
No. 7716

ELECTRICAL SECRETARIAT.

D. No. 846 File No. of 193 .

D/30/5/34.

Serial No.

DEWAN'S OFFICE
30 MAY 1934
No. 5345

62) Resubmitted.

The Financial Secy. in his minute dated the 21st May 1934 suggests that the grade of Rs 35-5/2-70 approved by the Council may be fixed at Rs 35-5/2-

63) Favour of orders is solicited whether the grade of Rs 35-5/2-70 is necessary or whether the Financial Secretary's proposal may be accepted.

Desan 29/5/34

64) The Financial Secy's suggestion may be accepted, if the Member also agree.

30-5-34

65)

66) (Submitted to the 1st member) 31/5/34

67) I think the grade Rs 35-5/2-70 should not be further revised. (Today it was decided by the Agricultural Engr. 40-3-70. The latter undergo a training for some years & hence their Electrical Supt subordinates)

68) (Submitted to the 2nd member) 26/6/34

69) I agree with the First member

Dewan 3/6/34

OFFICE OF THE SECOND MEMBER OF COUNCIL.
2 JUNE 1934
No. 6660

612/A

8-6-34

E.O.S. Trivandrum

WD 1858—GPB—2,000—31-3-33

19

I beg to point out that the suggestion I made in the para marked A of my note dated 21st May 1934 has not been properly quoted in the Electrical Secretary's note dated 29th May 1934. (Page 18) It was not my intention to suggest the substitution of the scale 35-5/2-50 for the scale 35-5/2-70 approved by the Council. This latter scale was approved with reference to 111 appointments of operators etc and this remains unaffected.

Please see Page 16 of the notes

What I suggested was that in the case of 17 men who are Telephone operators and operators in the rural areas who are now getting a maximum of Rs 50 and in whose case the Chief Electrical Engineer did not ask for any further increase, but whose case was not specifically mentioned in the Council Resolution, they might continue to get the same maximum pay and may have a scale of Rs 35-5/2-50. I would respectfully suggest that this may kindly be approved.

OFFICE OF THE FIRST MEMBER OF COUNCIL 12 JUNE 1934 No. 9631

OFFICE OF THE SECOND MEMBER OF COUNCIL 14 JUNE 1934 No. 6695

DEWAN'S OFFICE 15 JUNE 1934 No. 1955

Seq (P.W.D. Electrical) 79)

20

D. No. 904. D/20/6/34

ELECTRICAL SECRETARIAT. File No. of 193 .

Serial No.

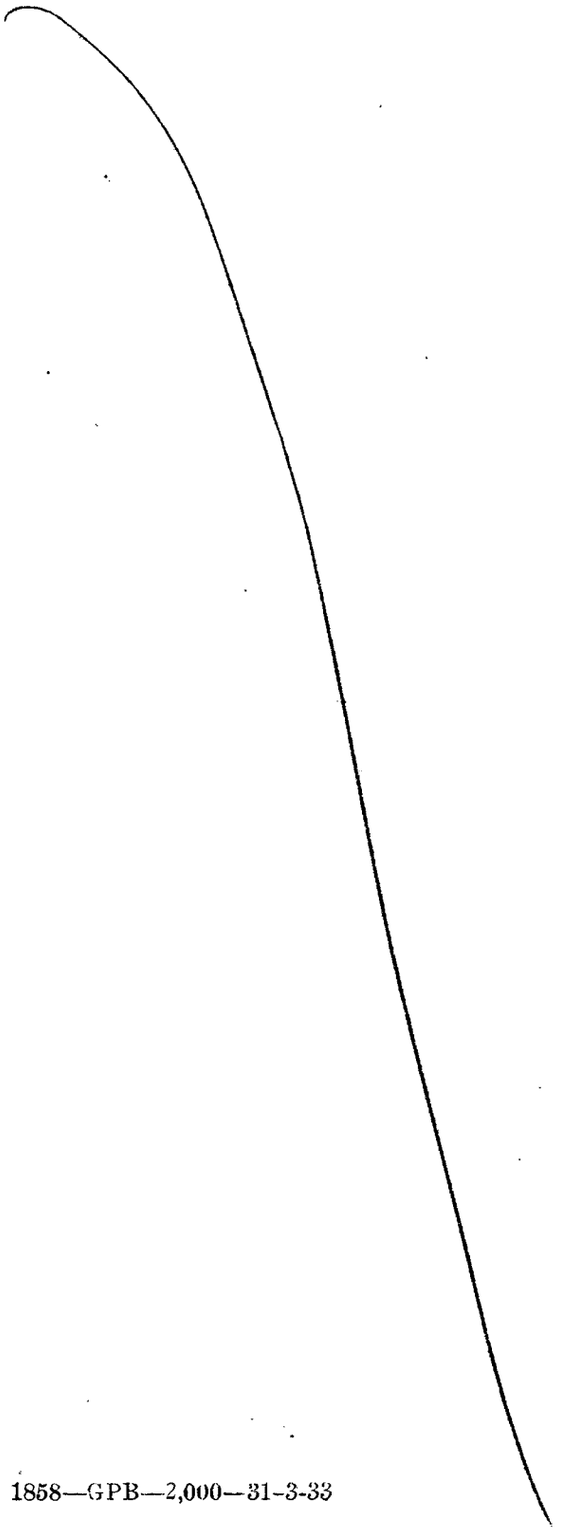
80) Dewan with a submission Note. Flag X)

Thus 19/6/34

SI 19/6/34

DEWAN'S OFFICE
20 JUNE 1934
No. 8053.

81) [signature]
20_6_34



21

Submitted to His Highness.

82) These papers relate to the revision of the scales of pay of several posts in the Executive Establishment of the Electrical Department.

B. 83) With his letter of the 2nd March 1934, the Chief Electrical Engineer has submitted a statement, showing the proposed revision of grades of the Electrical Department as a measure of retrenchment. Some of the important proposals submitted by him in this connection are:-

84) 1. The post of the Assistant Chief Electrical Engineer in grade 750-50-1000 to be reduced to Rs.750-50-900 and the officer to be --- appointed to the said place to be designated as Deputy Chief Electrical Engineer.

85) 2. The maximum of the grade of the Superintendent of Stores to be increased from Rs.250 to Rs.300 in view of the increased work and responsibility.

3. The posts of 4 Temporary Operators in grade ---
86) Rs.50-5-100 to be abolished with effect from 18th June 1934 with other additional appointments sanctioned in connection with the Power Supply to Metur and thereafter the services of at least -- 4 Telephone Operators on Rs.35-3-50 to be utilised for receiving and transmitting Telephone Messages from various sections.

87) 4. The grade of the posts of the Foreman of the "A" Station as also of "B" and "C" Stations to be fixed at Rs.150-10-250 instead of the present grade of Rs.100-10-150-10-200.

88) 5. A fixed pay of Rs.50 being allowed to the Operators for Rural Areas instead of the graded pay of Rs.35-3-50.

89) 6. The creation of an additional place of Assistant Superintendent for Rural Areas to the Mysore Power and Lighting Section in grade Rs.250-25-350 plus Rs.35 ---- Conveyance Allowance.

and

90) 7. The grade of the Foreman of the Mysore Power and Lighting to be fixed at --- Rs.150-10-250 as proposed above for the Foremen of the "A", "B" and "C" Stations of the Bangalore Power and Lighting --- Section.

91) The net savings resulting from the proposals of the Chief Electrical Engineer would amount to Rs.38,947 1/3 per annum. The -- reductions in the scales of pay of the several appointments were proposed to be given effect to, only in the case of those who --- might be appointed or promoted to the respective posts in future.

92) The proposals were placed before the Council and they have recommended the adoption of the following grades for the several classes of appointments.

Chief Electrical Engineer ...	Rs.1,400
General Superintendent	Rs.800-50/2-1000
Superintendents, Mysore Power & Lighting, Bangalore Power & Lighting, Kolar Gold Fields and Superintendent of Lines.	Rs.450-50/2-700
Senior Technical Assistant(to be called Deputy Chief Electrical Engineer)	Rs.450-50/2-700

(N.B. May be given a Technical Assistant also if necessary) on Rs.300-50/2-400)

The other grades will be as under:-

Rs.300-50/2-400

Rs.200-20-300

Rs.125-10-175

Rs. 75-5-110

Rs. 35-5/2-70

93) The Financial Secretary who was requested to give his concurrence to the above recommendations has done so and has put up a statement showing how the existing appointments may be fitted in the revised scales approved by the Council.

94) As regards the last scale approved in Council, the Financial Secretary observes that it does not seem necessary to convert the 17 posts to grade Rs.35-5/2-70 and suggests that the maximum in the revised scale for these appointments should be the same as at present i.e.Rs.35-5/2-50. The Members of Council are agreeable to this proposal.

95) The proposals as contained in the statement prepared by the Financial Secretary may graciously be sanctioned.

96) The reduction in cost due to the introduction of the revised scale would work out to Rs.94,000 per annum nearly but the savings will accrue only gradually.

97) The minimum qualifications for all direct appointments in the Electrical Department on a salary of Rs.70/- and above will be the B.E. Degree in Electrical Engineering. This will not of course prevent men with lower qualifications rising to posts above Rs.70/- in due course by promotion.

98) Mirza M. Ismail

DEWAN.

Camp Mysore,

24th June 1934.

24

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

99) Proposals for the revision of the scales of pay of several posts in the Electrical Department.

674

100)

Order.

~~KRW~~

25/6/34

25

General and Revenue
Secretariat

285

101) Proposal for the revision of the Scales of pay of several posts in the Sb: Dept.

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Head-quarters and then sent to the Secretariat concerned for the issue of orders.

102) Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*Vide Rules* 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

P. Rangachar

Chief Secretary to Government.

Through the Secretary to Government,

Ele: Department.

103) Submitted

28/6/34

10174
28/6

104) FIRST MEMBER OF COUNCIL.

28/6/34

8887
28/6

105) SECOND MEMBER OF COUNCIL.

S 102
28/6

106) Secy. P.W.D. Sb: Depts, with Compliments.

28/6

107) Issue

29/6/34

27/6/34.

NOTE.—Contn. sheet.

Vb D. No. 2 D/6/7/34.

ELECTRICAL SECRETARIAT. File No. of 193 .

Serial No.

108) Subject:- Papers relating to the revision of the Scales of pay of the several posts in the Executive Establishments of the Electrical Department.

---

109) Forwarded with compliments, to the Financial Secretary to Government.
for issue of orders as per No: 385/4-7 dated the 22nd June 1934.
This office file of papers may kindly be returned when done with.

M.A. 5/7/34.
Secretary to Government,
Electrical Department.

110) 4/7/34
DR 3/7/34
MA 3/7/34

GENERAL BRANCH
102
6 JULY 1934
SECTT.

WN 6/7

111) Submitted with a draft order which may if approved be sent to the Electrical Secretariat for verification before issue.

112) 2) The decision of the Council that a Technical Assistant on Rs 300-$\frac{50}{2}$-400 may be given if necessary is not included in the draft order.

This is for orders.

WD 1858—GPB—2,000—31-3-33

P.T.O.

3) That the post "Asst. Chief Electrical Engineer" is to be abolished is not specifically mentioned either in the Council Resolution or in the Submission note.

4) The direction Contained in the last para of the Submission note viz that the minimum qualification for all direct appointments in the Electrical Department on a Salary of Rs 70/- and above will be the B.E. degree in Electrical Engineering has not been included in the draft order. A draft letter to the C.E.E. Communicating this direction is put up for orders.

since included in the draft order

5) The following posts have not been included in the revision

(a) Financial Asst.
(b) Chief Stores Officer and Accounts Assistant } The revised scales that would apply to similar posts in the Comptroller's Office would apply to these posts also.

(c) Supdt of Stores 150-15-250. The revised scale that should apply to this is 125-10-175

(d) Laboratory Probationers (1) 75
(6) 60
These posts cannot be Converted into Time scale posts. The pay may perhaps be revised to Rs 60 for 70/- as these men will generally be B.Es.

(e) Maistry 30-2-45 The post should may perhaps be on a fixed pay of Rs 20 or 25

(f) Draftsmen and Tracers. The revision of these posts may perhaps be taken up with the Ministerial Staff.

2/6

102 J

Revised Scales of Pay

Electrical Department

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

Serial No.

116) 6) In the draft order against the post of Assistant Engineer the revised scale shown viz 125-10-175 is that of a Sub-Engineer. This is in accordance with the C.E.E's suggestion in the statement. This has not been ~~stated~~ specifically mentioned in the Council resolution

M 14.7.34.

IW 14/7

H Secy)

117) The draft order may be issued after scrutiny in the Electrical Secretariat.

118) The cases mentioned in para 5 of the D/in No above (Page 27) may be taken up separately as they should not delay the main ~~th~~ 4/7 20/7.

ELECTRICAL SECRETARIAT BANGALORE. Reg No. 88 Date 24/7/34.

El Sec'y 119) with compliments

20/7/34

Returned after scrutiny.

120) In the statement, the post of Technical Assistant on Rs.300-50/2-400 has been included in pencil as it is under consideration to fill up the place after the retirement of M. V.R. Cowsik in December 1934. With this modification, the draft G.O. may issue.

FINANCIAL SECRETARY WITH COMPLIMENTS.

24/7/34.

NOTE—Contn. Sheet.

WD 01955—GPE—22,500—12-6-34

TYPING SECTION 24. JUL. 1934

121) Issued

NO 58 - IW/24/7 Asst. 2-24/7

Revision of Scales in the Electrical Dept.

File No. of 193 . General and Revenue Secretariat

To the Electrical Secretariat for taking their files and return of this file for taking further action re. other posts. This file will be finally recorded in the Financial Branch.

2.8.34.

E DS

3/8/34

28.8.34 / 21/7/34.

The files of this office have been taken & new other papers are returned herewith.

21.8.34

Financial Sec:

N.C.

Telephone No. 345.

IN REPLY REFER TO
No. Cl 2328
ENCLO. 8 of one Sl.

Telegraphic Address:
"GOMED."

Code Used
BENTLEY'S; LIEBER'S
A. B. C. 6TH EDITION
BUSINESS TELEGRAPH CODE

CONFIDENTIAL

GOVERNMENT OF MYSORE
ELECTRICAL DEPARTMENT

OFFICE OF THE CHIEF ELECTRICAL ENGINEER,
Dated, Bangalore, 2nd March 1934
(MYSORE. S. INDIA)

1076
5/8/34

FROM

C. M. CARIAPA, Esq.,
Chief Electrical Engineer
to the Government of Mysore,
Bangalore.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Electrical Department, Bangalore.

Sir,

Confidential
ED 5/8/34

ORGANIZATION OF THE ELECTRICAL DEPARTMENT.

In forwarding herewith a statement of revision of grades proposed by me in regard to the Executive Staff of this Department as a measure of retrenchment, I have the honour to explain as follows:-

(1) DEPUTY CHIEF ELECTRICAL ENGINEER:-

I have proposed a grade of 750-50-900 for the post of Assistant Chief Electrical Engineer, who may henceforward be designated as Deputy Chief Electrical Engineer. As this Officer has to be in charge of the Head Office, Stores, Headquarters Section and also guide the Sectional Officers during the absence of the Chief Electrical Engineer either on inspection duty or on short leave, he will have to possess not only the requisite technical qualifications, but also should have a thorough grasp of the working of the entire Department with an intimate knowledge of the intricate machineries in the Generating as well as in the Distributing Stations. Though the position requires a grade rising up to at least Rs1,000/-, I have, in view of the present financial stringency, lowered

2)

it down to Rs900/-.

(2) ACCOUNTS ASSISTANT & CHIEF STORES OFFICER:-

As already decided, the existing post of Chief Stores Officer will be abolished and the present officer will be continued as a whole time Accounts Assistant. The duties which he has now been performing in the capacity of Chief Stores Officer will have to be shared mostly by the Superintendent of Stores and partly by the Assistant Chief Electrical Engineer (hereafter Deputy Chief Electrical Engineer).

(3) SUPERINTENDENT OF STORES:-

In view of the additional work and responsibility devolving on the Superintendent of Stores in consequence of the abolition of the post of Chief Stores Officer, I have proposed the maximum of his grade pay being increased from Rs250/- to Rs300/-.

(4) D R A W I N G B R A N C H:-

As regards the alteration proposed in the scales of pay of the officials of the Drawing Branch, the matter is already under separate correspondence with Government.

(5) TOP STATION -- SIVASAMUDRAM:-

There are at present 4 temporary operators in grade -- 50-5-100, who are operating the top station at Sivasamudram. After the termination of power supply to Mettur, i.e., with effect from 18th June 1934, these places will be abolished along with the other additional appointments sanctioned in connection with the power supply to Mettur. Thereafter, the services of at least 4 Telephone Operators on 35-3-50 will be required for receiving and transmitting telephone messages from various Stations. I have accordingly provided for them.

(6) METTUR ESTABLISHMENT:-

As the Mettur Establishment will be disbanded soon after the termination of the present contract, I have not altered the grades of appointments sanctioned therefor.

(7) BANGALORE POWER & LIGHTING SECTION:-

In view of the responsibility involved and the onerous nature of the duties of the Foreman of 'A' Station as well as of the Foreman of 'B & C' Stations, I have fixed the grade of these two posts at ₨150-10-250.

(8) OPERATORS FOR RURAL AREAS:-

For reasons already explained in previous references and im consideration of the heavy responsibility devolved on the operators, who are to be in charge of Power Stations in Rural Areas, I have proposed a fixed pay of ₨50/- for them. These will have to do the duties of Line & Meter Inspectors, besides being responsible for the collection of Revenue and preparation of estimates and execution of works connected with the extension of power supply to house lighting and power installations, not only in the Stations to which they are attached, but also in the surrounding villages situated within a radius of 10 to 15 miles.

(9) KANKANHALLY POWER & LIGHTING SECTION:-

In view of the administrative charge of this section being not so heavy as compared with other sections, I have proposed the reduction of the grade of the Superintendent from 450-30-750 to 350-25-450 with a conveyance allowance of ₨35/- as is granted to other Sectional Officers. The conveyance allowance is -- proposed in view of the frequent journeys he has to perform within a radius of 5 miles from his Headquarters.

4)

(10) MYSORE POWER & LIGHTING SECTION:-

(a) I have proposed an additional place of Assistant Superintendent for Rural Areas in grade 250-25-350 plus Rs35/- C.A. to the Mysore Power & Lighting Section as in the case of Bangalore and Kolar Gold Fields Sections. This will be filled up only when there is absolute necessity therefor.

(b) As against the existing scale of 5 Senior Operators in grade 100-10-150-10-200 sanctioned for the new Transformer Station at Mysore, I have proposed a Foreman on 150-10-250 as in the case of Bangalore Power & Lighting Section, in view of the importance of the Station, and have reduced the grade of the remaining 4 Operators to 100-10-150.

The net savings effected by the reductions proposed amount to Rs3245-11/18 per month or Rs38947-1/3 per annum as per averages worked out. But, strictly speaking, the savings may be taken at Rs45720-2/3, i.e., Rs6,773-1/3 more, due to the following reasons:-

In the case of appointments marked with an asterisk in the statement, the present average cost as shown in Col.4 should really be taken at the same figure as is shown in Col.8, as every Operator promoted to the grade 200-25-350-25-450 would be invariably started not on the minimum pay of Rs200/-, but on Rs350/- which he would have already reached in the Operator's grade of 200-25-350. In all such cases of "overlapping scales", the average cost as worked out according to the prescribed rules cannot, therefore, be taken as quite correct.

The reductions now proposed in the scales of pay of the several appointments can be given effect to only in the case of those who may be appointed or promoted to these posts in future.

In this connection, it is suggested that candidates with

foreign degrees may, in future, be recruited on a starting pay of Rs150/- when suitable vacancies are available.

I have the honour to be,

Sir,

Your most obedient servant,

C. A. C. Campa
2.3.34
Chief Electrical Engineer.

Scales & Average Cost
Verified.

Financial Assistant to
the Chief Electrical
Engineer.

GOVERNMENT OF MYSORE.

STATEMENT OF EXISTING GRADES OF THE EXEC

PRESENT GRADE.				
Designation.	Grade.	No.of posts.	Average cost per mth.	Total cost per month.
(1)	(2)	(3)	(4)	(5)
	Rs.		Rs.	Rs.
				HEADQ
BANGALORE:-				
HEAD OFFICE:-				
Chief Electrical Engr.	1,400.	1	1,400	1,400
Asst.Chief Elec.Engr.	750-50-1000	1	916-2/3	916-2/3
Tech.Assistant.	450-30-750	1	633-1/3	633-1/3
Financial Assistant.	600-40-800	1	733-1/3	733-1/3
Chief Stores Officer, &Accounts Assistant.)	250-25-450	1	376-2/3	376-2/3
Superintendent of Stores.	150-15-250+C.A.30.	1	224-4/9 30	224-4/9 30
DRAWING BRANCH:-				
Assistant Engineer.	250-25-450+P.M.T.A. 32.	1	376-2/3 32	376-2/3 32
Head Draftsman.	100-20-200	1	166-2/3	166-2/3
Asst.Draftsmen	50-10-100	3	83-1/3	250-
Overseers.	100-10-150+C.A.24	2	133-1/3 24	266-2/3 48
Tracer. (Tempy).	35-3-50	1	45	45
Detective Inspectors/	50-5-100	4	80-5/9	322-2/9
LABORATORY:-				
Gpvt.Elec.Inspector.	350-30-650+C.A.35	1	533-1/3 35	533-1/3 35
Asst.Govt.Elec.Inspr.	200-25-350-25-450 plus C.A.35.	1	352-7/9 35	352-7/9 35
Laboratory Assistants.	50-10-120	3	95-1/9	285-1/3
Laboratory Probationers.	75) 60)	1) 6)	75 60	75 360
METUR (TEMPY):-				
Senior Operator.	100-10-150-10-200 plus 20% L.A.	1	161-1/9 32-2/9	161-1/9 32-2/9
Operators.	50-5-100 plus 20% L.A.	4	80-5/9 16-1/9	322-2/9 64-4/9
			C.O.	8078-1/9

ELECTRICAL DEPARTMENT.

/E STAFF AND THE PROPOSED REVISION.

PROPOSED GRADE.				
Grade.	No.of posts.	Average cost per mth.	Total cost per month.	Remarks.
(6)	(7)	(8)	(9)	(10)
Rs.		Rs.	Rs.	
TERS SECTION.				
1,400	1	1,400	1,400	
750-50-900	1	870	870	To be designated as Deputy Chief Elec.Engr.
350-35-450	1	423-1/3	423-1/3	
600-40-800	1	733-1/3	733-1/3	
250-25-450	1	376-2/3	376-2/3	The post of C.S.O. to be abolished and a whole time Accts.Assistant to be ~~appointed in its stead~~. retained.
150-15-300 C.A.30	1	241-2/3 30	241-2/3 30	
150-10-250 C.A.30	1	211-1/9 30	211-1/9 30	To be designated as Sub-Engineer.
100-10-150	1	133-1/3	133-1/3	
75-5-100	2	91-2/3	183-1/3	
100-10-150 C.A.24	2	133-1/3 24	266-2/3 48	
35-3-50	1	45	45	
75-5-100	4	91-2/3	366-2/3	
350-25-450 C.A.35	1	423-1/3 35	423-1/3 35	
250-25-350 C.A.35	1	323-1/3 35	323-1/3 35	
75-5-100	3	91-2/3	275	
50-5-75	7	66-2/3	466-2/3	
00-10-150-10-200 L.A.20%	1	161-1/9 32-2/9	161-1/9 32-2/9	*As these temporary appointments cease from 18-6-34, the grades are not altered.
50-5-100 L.A.20%	4	80-5/9 16-1/9	322-2/9 64-4/9	
			7497-4/9	

(1)	(2)	(3)	(4)	(5)
			K.K.	~~XXXXXXXX~~
S I V A S A M U D R A M:-				SIVASAMUD
			B.F.	8078-1/9
General Superintendent.	800-50-1100	1	996-2/3	996-2/3
Supdt: Hydraulic Works.	450-30-750	1	633-1/3	633-1/3
Supdt: Electric Works.	450-30-750	1	633-1/3	633-1/3
Asst.Supdt: Hyd. Works.	200-25-350-25-450 *	1	352-7/9	352-7/9
Asst.Supdt: Elec.Works.	200-25-350-25-450 *	1	352-7/9	352-7/9
Hydraulic Operators.	200-25-350	4	298-1/3	1193-1/3
Electric Operators.	200-25-350	4	298-1/3	1193-1/3
Asst.Hyd. Operators.	100-10-150-10-200	4	161-1/9	644-4/9
Asst.Elec.Operators.	100-10-150-10-200	4	161-1/9	644-4/9
~~Top Station~~.				
Operators (Tempy. for Top Station).	50-5-100	4	80-5/9	322-2/9
Workshop Foreman.	100-10-150	1	133-1/3	133-1/3
M A L A V A L L I:-				
Operator.	50-5-100 plus C.A.5.	1	80-5/9 5	80-5/9 5
M A D D U R:-				
Operator.	35-3-50 plus C.A. 5.	1	45 5	45 5
				TRANSMISSION
Superintendent of Lines.	450-30-750 plus Dble H.A.60.	1	633-1/3 60	633-1/3 60
Asst.Supdt.of Lines.	200-25-350-25-450 * plus H.A.30.(2)	2	352-7/9 30	706-5/9 60
Trans: Line Inspectors.	100-10-150 plus H.A.30.	5	133-1/3 30	666-2/3 150
Trans: Line Sub-Insprs.	50-5-100 plus H. A. 30.	I2	80-5/9 30	966-2/3 360
Do. (Metur Tempy)	50-5-100+H.A.30 plus L.A.20%	2	80-5/9 30 16-1/9	161-1/9 60 32-2/9
Telephone Operators (Dept).	35-3-50	3	45	135
			C.O.	19304-2/9

(6)	(7)	(8)	(9)	(10)
SECTION.			7497-4/9	
750-50-800	1	796-2/3	796-2/3	700 . 50 . 800
450-30-750	1	633-1/3	633-1/3	350 . 50/3 . 450
450-30-750	1	633-1/3	633-1/3	350 . 50/3 . 450
350-25-450	1	423-1/3	423-1/3	200 . 30/2 . 350
350-25-450	1	423-1/3	423-1/3	200 . 30/2 . 350
150-10-250	4	211-1/9	844-4/9	125 . 10/2 . 175
150-10-250	4	211-1/9	844-4/9	125 . 10/2 . 175
100-10-150	4	133-1/3	533-1/3	70 . 8/2 . 110
100-10-150	4	133-1/3	533-1/3	70 . 8/2 . 110
35-3-50	4	45	180*	* As these temporary appointments cease from 18-6-34, the services of four Telephone Operators will be required from that date onwards.
100-10-150	1	133-1/3	133-1/3	
50-5-75 C.A.5	1	66-2/3 5	66-2/3 5	30 . 5/2 . 70 a.m.P.W.
Rs50+5 C.A.	1	50 5	50 5	30 . 5/2 . 45
NE SECTION.				
450-30-750 Dble.H.A.60.	1	633-1/3 60	633-1/3 60	450 . 50/2 . 650
350-25-450 H.A.30 (2)	2	423-1/3 30	846-2/3 60	200 . 30/2 . 350
100-10-150 H.A.(5) 30 .	5	133-1/3 30	666-2/3 150	70 . 8/2 . 110
75-5-100 H.A.(12) 30	12	91-2/3 30	1100 360	30 . 5/2 . 70
50-5-100+H.A.30 & L.A.20%	2	80-5/9 30 16-1/9	* 161-1/9 60 32-2/9	* As these temporary appointments cease from 18-6-34, the grade is not altered. 30 . 5/2 . 45
35-3-50	3	45	135	
		C.O.	17868	

(1)	(2)	(3)	(4)	(5)
				BANGALORE POWER &
BANGALORE - OFFICE & SECTIONS:-				B.F. 19304-2/9
Superintendent	450-30-750 plus C.A.Rs35.	1	633-1/3 35	633-1/3 35
Asst.Superintendent.	200-25-350-25-450 * plus C.A.Rs35.	1	352-7/9 35	352-7/9 35
Asst.Supdt: "A" Station.	Do. *	1	352-7/9 35	352-7/9 35
Asst.Supdt:"B&C"Stations.	Do. *	1	352-7/9 35	352-7/9 35
Asst.Supdt: Rural Areas.	200-25-350 plus C.A.~~xx~~ 35.	1	298-1/3 35	298-1/3 35
Senior Operator, ~~Foreman,~~ "A" Station.	100-10-150-10-200	1	161-1/9	161-1/9
Senior Operator, ~~Foreman,~~ "B&C"Stations.	100-10-150-10-200	1	161-1/9	161-1/9
Senior Operators.	100-10-150-10-200	3	161-1/9	483-1/3
Operators.	100-10-150	6	133-1/3	800
Operators.	50-5-100	6	80-5/9	483-1/3
Line & Lamp Inspectors.	100-10-150 + C.A.5	9	133-1/3 5	1200 45
Sub-Line & Lamp Insprs.	50-5-100 Do.	9	80-5/9 5	725 45
Meter Inspectors.	50-5-100 Do.	10	80-5/9 5	805 50
Night Ttroublemen	50-5-100 Do.	8.	80-5/9 5	645 40
Govt.Building Inspector.	100-10-150 Do.	1	133-1/3 5	133-1/3 5
Asst.Govt.Bldgs.Inspr.	50-5-100 Do.	1	80-5/9 5	80-5/9 5
Telephone Inspector.	100-10-150 Do.	1	133-1/3 5	133-1/3 5
Aut.Telephone Operators.	50-5-75	4	66-2/3	266-2/3
Dept.Telephone Operators.	35-3-50	3	45	135
DRAWING BRANCH:-				
Asst.Draftsman.	50-5-75	1	66-2/3	66-2/3
T U M K U R:-				
Senior Operator.	100-10-150 plus C.A.5	1	133-1/3 5	133-1/3 5
Operators.	50-5-100+C.A.Rs5/- for one.	4	80-5/9 5	322-2/9 5
				C.O. 28404-2/9

(6)	(7)	(8)	(9)	(10)
IGHTING SECTION.				
		B.F.	17868	
450-30-750 C.A.35	1	633-1/3 35	633-1/3 35	450. 650
350-25-450 C.A.35	1	423-1/3 35	423-1/3 35	200 - 30/2 .350.
Do.	1	423-1/3 35	423-1/3 35	200 . 30/2 .350.
Do.	1	423-1/3 35	423-1/3 35	200 . 30/2 .350.
.250-25-350 C.A.35	1	323-1/3 35	323-1/3 35	200 . 30/2 .350
150-10-250	1	211-1/9	211-1/9	Foreman, 125. 10/2 .175 'A' Stn.
Do.	1	211-1/9	211-1/9	Do. 'B.&.C' Do.
100-10-150	3	133-1/3	400	70 . 8/2 . 110
75-5-100	6	91-2/3	550	70 . 8/2 . 110
50-5-75	6	66-2/3	400	30 . 5/2 . 70
100-10-150 C.A.5	9	133-1/3 5	1200 45	70 . 8/2 . 110
	9		600 45	30 . 5/2 . 70
50-5-75 C.A.5	10	.66-2/3 5	666-2/3 50	
	8		533-1/3 40	
100-10-150 C.A.5	1	133-1/3 5	133-1/3 5	70 . 8/2 . 110
75-5-100 C.A.5	1	91-2/3 5	91-2/3 5	30 . 5/2 . 70
100-10-150 C.A.5	1	133-1/3 5	133-1/3 5	70 . 8/2 . 110
50-5-75	4	66-2/3	266-2/3	30 . 5/2 . 70
35-3-50	3	45	135	30 . 5/2 . 45
50-5-75	1	66-2/3	66-2/3	30 . 5/2 . 70
75-5-100 C.A.5	1	91-2/3 5	91-2/3 5	Operator. 70 . 8/2 . 110
50-5-75 C.A.(1)5	4	66-2/3 5	266-2/3 5	30 . 5/2 . 70
		CO.	26431-8/9	

(1)	(2)	(3)	(4)	(5)
				BANGALORE POWI
THIPPAGONDANAHALLY:-				B.F. 28404-2/9
Operators	100-10-150	2	133-1/3	266-2/3
Do.	50-5-100	2	80-5/9	160-2/9
A N E K A L:-				
Operator.	50-5-100+C.A.5.	1	80-5/9 5	80-5/9 5
CHICKBALLAPUR:-				
Senior Operator.	100-10-150+~~&xAx5~~ C.A.15.	1	133-1/3 15	133-1/3 15
Operators.	50-5-100+C.A. (1) 5.	4	80-5/9 5	322-2/9 5
Meter Inspector	50-5-100+C.A.5	1	80-5/9 5	80-5/9 5
DODBALLAPUR:-				
Operators	50-5-100	2	80-5/9	161-1/9
Sub Line Inspector	50-5-100+C.A.5	1	80-5/9 5	80-5/9 5
Meter Inspector	50-5-100+C.A.5	1	80-5/9 5	80-5/9 5
HOSAKOTE:-				
Operator.	35-3-50+C.A.5	1	45 5	45 5
GORIBIDANUR:-				
Operator.	35-3-50+C.A.5	1	45 5	45 5
DEVANAHALLY:-				
Operator.	35-3-50+C.A.5	1	45 5	45 5
NELAMANGALA:-				
Operator.	35-3-50+C.A.5	1	45 5	45 5
SOLDEVANAHALLI (P.W.D):-				
Operator.	50-5-100	1	80-5/9	80-5/9
			C.O.	30090-5/9

(6)	(7)	(8)	(9)	(10)
& LIGHTING SECTN.(CONTD.)				
		B.F.	26431-8/9	
75-5-100	1	91-2/3	91-2/3	Operator. $70 \cdot \frac{5}{2} \cdot 110$
50-5-75	3	66-2/3	200	$30 \cdot \frac{5}{2} \cdot 70$
50-5-75 C.A.5	1	66-2/3 5	66-2/3 5	$30 \cdot \frac{5}{2} \cdot 70$
75-5-100 C.A.15	1	91-2/3 15	91-2/3 15	Operator. $70 \cdot \frac{5}{2} \cdot 110$
50-5-75 C.A.(1)5	4	66-2/3 5	266-2/3 5	$30 \cdot \frac{5}{2} \cdot 70$
Do.	1	66-2/3 5	66-2/3 5	$30 \cdot \frac{5}{2} \cdot 70$
75-5-100 50-5-75 Do.+ 5 C.A.	1) 1) 1	91-2/3 66-2/3 66-2/3 5	91-2/3 66-2/3 66-2/3 5	Operator. $30 \cdot \frac{5}{2} \cdot 70$
Do.	1	66-2/3 5	66-2/3 5	
Rs50+5 C.A.	1	50 5	50 5	$30 \cdot \frac{5}{2} \cdot 45$
Do.	1	50 5	50 5	$30 \cdot \frac{5}{2} \cdot 45$
Do.	1	50 5	50 5	$30 \cdot \frac{5}{2} \cdot 45$
Do.	1	50 5	50 5	$30 \cdot \frac{5}{2} \cdot 45$
75-5-100	1	91-2/3	91-2/3	$30 \cdot \frac{5}{2} \cdot 70$ (Paid by the P.W.D.)
		C.O.	27858-5/9	

(1)	(2)	(3)	(4)	(5)
				KANKANHALLY P
KANKANHALLY:-			B.F. 30040-5/9	
Superintendent	450-30-750	1	633-1/3	633-1/3
Senior Operators.	100-10-150-10-200	5	161-1/9	805-5/9
CHENNAPATNA:-				
Senior Operator.	100-10-150 plus C.A.15.	1	133-1/3 15	133-1/3 15
Operators.	50-5-100 plus C.A.(1)Rs5 for L.I.duties.	4	80-5/9 5	322-2/9 5
CLOSEPET:-				
Operator.	50-5-100+C.A.5	1	80-5/9 5	80-5/9 5
KOLAR GOLD FIELDS:-				KOLAR GOLD F
Superintendent	450-30-750 plus C.A.Rs35.	1	633-1/3 35	633-1/3 35
Asst.Superintendent.	200-25-350-25-450 * plus C.A.Rs35.	1	352-7/9 35	352-7/9 35
Asst.Supdt.Rural areas.	200-25-350 plus C.A.Rs35.	1	298-1/3 35	298-1/3 35
Operators.	200-25-350	4	298-1/3	1193-1/3
Asst.Operators.	100-10-150-10-200	4	161-1/9	644-4/9
Line & Lamp Inspr.	100-10-150+C.A.5.	1	133-1/3 5	133-1/3 5
Sub Line Inspector.	50-5-100+C.A.5	1	80-5/9 5	80-5/9 5
BOWRINGPET:-				
Operators.	50-5-100+C.A.(1)Rs5.	4	80-5/9 5	322-2/9 5
K O L A R:-				
Senior Operator.	100-10-150+C.A.15.	1	133-1/3 15	133-1/3 15
Operators.	50-5-100+C.A.(1)Rs5.	4	80-5/9 5	322-2/9 5
CHINTAMANI:-				
Operator.	35-3-50+C.A.Rs5.	1	45 5	45 5
MULBAGAL:-				
Operator.	35-3-50+C.A.Rs5.	1	45 5	45 5 (C.O. 3644
BETHAMANGALA(P.W.D):- OPERATOR.	50-5-100	1		

(6)	(7)	(8)	(9)	(10)
WER & LIGHTING SECTION.				
		B.F. 27858-5/9		
350-25-450 C.A.35	1	423-1/3 35	423-1/3 35	$350 \cdot \frac{50}{3} \cdot 450$
100-10-150 75-5-100	1 4	133-1/3 91-2/3	133-1/3 366-2/3	$70 \cdot \frac{8}{2} \cdot 110$
75-5-100 C.A.15	1	91-2/3 15	91-2/3 15	Operator. $70 \cdot \frac{8}{2} \cdot 110$
50-5-75 C.A.(2) 5.	5	66-2/3 5	333-1/3 10	$30 \cdot \frac{5}{2} \cdot 70$
LDS SECTION.				
450-30-750 C.A.35	1	633-1/3 35	633-1/3 35	$450 \cdot \frac{5}{2}$ 650
350-25-450 C.A.35	1	423-1/3 35	423-1/3 35	$200 \cdot \frac{30}{2} \cdot 350$
250-25-350 C.A.35	1	323-1/3 35	323-1/3 35	$\cdot 30 \cdot 350$
150-10-250	4	211-1/9	844-4/9	$125 \cdot \frac{10}{2} \cdot 175$
100-10-150	4	133-1/3	533-1/3	$70 \cdot \frac{8}{2} \cdot 110$
Do. +5 C.A.	1	133-1/3 5	133-1/3 5	$70 \cdot \frac{8}{2} \cdot 110$
50-5-75 C.A.5	1	66-2/3 5	66-2/3 5	$30 \cdot \frac{5}{2} \cdot 70$
50-5-75 C.A.(1) 5	4	66-2/3 5	266-2/3 5	$30 \cdot \frac{5}{2} \cdot 70$
75-5-100 C.A.15	1	91-2/3 15	91-2/3 15	$70 \cdot \frac{8}{2} \cdot 110$ Operator.
50-5-75 C.A.(1) 5	4	66-2/3 5	266-2/3 5	$30 \cdot \frac{5}{2} \cdot 70$
R50+5 C.A.	1	50 5	50 5	$30 \cdot \frac{5}{2} \cdot 45$
Do.	1	50 5	50 5	$30 \cdot \frac{5}{2} \cdot 45$ (C.O. 33191-1/3)

(1)	(2)	(3)	(4)	(5)
M Y S O R E:-				B.F. 36444-4/9 MYSORE P(
Superintendent.	450-30-750 C.A.35	1	633-1/3 35	633-1/3 35
Assistant Superintendent.	200-25-350-25-450* C.A.35	1	352-7/9 35	352-7/9 35
Do. (Rural Areas)	...	...	...	...
Senior Operators.	100-10-150-10-200	5	161-1/9	805-5/9
Operators.	50-5-100	4	80-5/9	322-2/9
Govt.Building Inspector.	100-10-150 C.A.5	1	133-1/3 5	133-1/3 5
Asst. Do.	50-5-100 C.A.5	1	80-5/9 5	80-5/9 5
Line & Lamp Inspectors.	100-10-150 C.A.5	4	133-1/3 5	533-1/3 20
Sub- Do.	50-5-100 C.A.5	6	80-5/9 -5	483-1/3 30
Meter Inspectors.	Do.	4	80-5/9 5	322-2/9 20
Night Troublemen	Do.	4	80-5/9 5	322-2/9 20
Telephone Oprs.(Automatic).	50-5-75	4	66-2/3	266-2/3
Do. (Deprtml.)	35-3-50	4	45	180
Telephone Inspector.	100-10-150 C.A.5	1	133-1/3 5	133-1/3 5
Workshop Foreman	100-10-150	1	133-1/3	133-1/3
Draftsman	50-5-75	1	66-2/3	66-2/3
H U L I K E R E:-				
Operators.	50-5-100	3	80-5/9	241-2/3
N A N J A N G U D:-				
Operator.	50-5-100 C.A.5	1	80-5/9 5	80-5/9 5
SERINGAPATAM:-				
Operator.	Do.	1	80-5/9 5	80-5/9 5
M A N D Y A:-				
Operator.	Do.	1	80-5/9 5	80-5/9 5
FRENCH-ROCKS:-				
Operator.	Do.	1	80-5/9 5	80-5/9 5

6)	(7)	(8)	(9)	(10)
& LIGHTING SECTION.		B.F. 33191-1/3		
30-750 A.35	1	633-1/3 35	633-1/3 35	$4 \cdot 50 \cdot \frac{5}{2} \cdot 65$
25-450 A.35	1	423-1/3 35	423-1/3 35	$200 \cdot \frac{30}{2} \cdot 350$
25-350 A.35	1	323-1/3 35	323-1/3 35	To be filled only when necessary.
10-250 10-150	1 4	211-1/9 133-1/3	211-1/9 533-1/3	$125 \cdot \frac{10}{2} \cdot 175$ To be designated as $70 \cdot \frac{8}{2} \cdot 110$ Foreman'
5-75	4	66-2/3	266-2/3	$30 \cdot \frac{5}{2} \cdot 70$
10-150 C.A.5	1	133-1/3 5	133-1/3 5	$70 \cdot \frac{8}{2} \cdot 110$
5-100 .A.5	1	91-2/3 5	91-2/3 5	$30 \cdot \frac{5}{2} \cdot 70$
10-150 A.5	4	133-1/3 5	533-1/3 20	$70 \cdot \frac{8}{2} \cdot 110$
5-75 A.5	6	66-2/3 5	400 30	$30 \cdot \frac{5}{2} \cdot 70$
o.	4	66-2/3 5	266-2/3 20	$30 \cdot \frac{5}{2} \cdot 70$
o.	4	66-2/3 5	266-2/3 20	$30 \cdot \frac{5}{2} \cdot 70$
6-75	4	66-2/3	266-2/3	$30 \cdot \frac{5}{2} \cdot 70$
3-50	4	45	180	$30 \cdot \frac{5}{2} \cdot 45$
10-150 A.5	1	133-1/3 5	133-1/3 5	$70 \cdot \frac{8}{2} \cdot 110$
10-150	1	133-1/3	133-1/3	$70 \cdot \frac{8}{2} \cdot 110$
5-75	1	66-2/3	66-2/3	$30 \cdot \frac{5}{2} \cdot 70$
5-75	3	66-2/3	200	$30 \cdot \frac{5}{2} \cdot 70$
5-75 1.5	4	66-2/3 5	266-2/3 20	$30 \cdot \frac{5}{2} \cdot 70$

(1)	(2)	(3)	(4)	(5)
				MYSORE POWER & LIGHTIN
				41972-2/9
M E L K O T E:-				
Maistry.	30-2-45	1	39-1/2	39-1/2
KRISHNARAJASAGARA (P.W.D.):-				
Operators.	50-5-100	2	80-5/9	161-1/9
Wireless Operators.	50-10-120	2	95-1/9	190-2/9

		GRAND TOTAL.		42363-1/18
				---
				i.e., Sav
				or Sav

Scales & Average Cost Verified.

Financial Assistant
to the Chief Electrical Engineer.

(12)

	(7)	(8)	(9)	(10)
CTION (CONTD.).				
			38750-7/9	
50.	1	50	50	Operator. body ?
-75	2	66-2/3	133-1/3	Paid by the P.W.D. 30.5.70
-100	2	91-2/3	183-1/3	Debited to "12 General Administration". 30.5.70.

			39117-4/9	
			---	
per month	...	Rs3245-11/18		
per year	...	Rs38947--1 / 3.		

C. M. Campos
CHIEF ELECTRICAL ENGINEER.
2.3.34

G. R. S. App. F VI—G 2]

12 copies

13

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section L.A.

File No. 24. 3 34

Serial No. 1

General and Revenue Secretariat

( )

the 193 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue..... 25/7/1934

Read—

Signed by..... M. Rao

The minimum qualifications for all direct appointments in the Department on a salary of Rs 70/- and above shall be the B.E. degree in Electrical Engineering. This will not however prevent men with lower qualifications rising to posts above Rs 70/- in due course by promotion.

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, kannada part ?

Order thereon.—No H 725-8

Government direct are pleased to direct that the Scales of pay of the Several Officers of the Electrical Department be revised as shown in the annexed Statement.

1. The Comptroller
The Chief Electrical Engineer
The Compiler, Mysore Gazette for publication in the Gazette
Copy to C.B. and the Electrical Secretary

M 25.7.1934.

M 2017

Financial Secy

14

annexure :

Appointments	Present scale	Revised Scale
Chief Electrical Engineer	1400	No change
Asst. Chief Electrical Engineer	750 · 50 · 1000	Post abolished
General Superintendent Siva. Samudram	800 · 50 · 1100	800 · $\frac{50}{2}$ · 1000
Technical Assistant	450 · 30 · 750	450 · $\frac{50}{2}$ · 700 To be called Deputy Chief Electrical Engineer.
~~Senior~~ Superintendents ~~(4) 450 · 30 · 750~~ B. P. L. M. P. L, K G F and the Superintendent of Lines	(4) 450 · 30 · 750	450 · $\frac{50}{2}$ · 700
Superintendents of Kan-Kankalli Power and Lighting, of Hydraulic works and of Electrical works	(3) 450 · 30 · 750	300 · $\frac{50}{2}$ · 400
Electric Inspector	350 · 30 · 650	~~200 · $\frac{50}{2}$ · 400~~
~~Technical Asst.~~ Assistant Superintendents and Asst. Electrical Inspector	(6) 200 · 25 · 450	~~200 · 20 · 300~~
Asst. Supdts. Rural areas	(2) 200 · 25 · 350	200 · 20 · 300
Operators	(12) 200 · 25 · 350	
Assistant Engineer	250 · 25 · 450	125 · 10 · 175 (Sub Engineer)
Operators	(27) 100 · 10 · 200	125 · 10 · 175

List of Enclosure

Technical Asst (when sd)

Copied by

Examined by

WD 0254 GPB—10,000—22-8-32

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

Overseers	2	100 · 10 · 150	75 · 5 · 110
Transmission Line Inspectors	5		
Operators	12		
Line & Lamp Inspectors	14		
Govt. Building Inspector	2		
Telephone Inspectors	2		
Workshop Foremen	2		
Laboratory Assistants	3	50 · 10 · 120	35 · $\frac{5}{2}$ · 70
Wireless Operators	2		
Detective Inspectors	4	50 · 5 · 100	35 · $\frac{5}{2}$ · 70
Operators	48		
Transmission Line Sub Inspectors	12		
Sub Line and Lamp Inspectors	15		
Meter Inspectors	16		
Night Troublemen	12		
Asst. Govt Buildings Inspectors	2		
Sub Line Inspectors	2		

WQ 0255—GPB—10,000—23-8-32

Electrical Department

Present Scale

Posts.	No.	Pay Rs	average Rs	Total cost Rs	Scale Pay
Chief Electrical Engineer	1	1400	1400	1,400	140
Asst. Chief Electrical Engr.	1	750 · 50 · 1000	916 2/3	916 2/3	
General Supdt. Sivasamudram	1	800 · 50 · 1,100	996 2/3	996 2/3	800 ·
Technical Assistant	1	450 · 30 · 750	633 1/3	633 1/3	450 ·
Superintendents (Senior)	4	450 · 30 · 750	633 1/3	2,533 1/3	450 ·
Supdts (Junior) Viz of Kan-Kanhalli, of Hydraulic works and of Electrical works	3	450 · 30 · 750	633 1/3	1,900	300 ·
Electric Inspector	1	350 · 30 · 650	533 1/3	533 1/3	300 ·
Technical Assistant					300 ·
Asst. Superintendents and Asst. Elec. Inspector	10	200 · 25 · 450	352 7/9	3,527 7/9	200 ·
Asst. Supdts. Rural areas	2	200 · 25 · 350	298 1/3	596 2/3	200 ·
Operators :	12	200 · 25 · 350	298 1/3	3,580	200 ·
Asst. Engineer	1	250 · 25 · 450	376 2/3	376 2/3	125 ·
Operators	27	100 · 10 · 200	161 1/9	4,350	(Sub.
Subordinate Posts	39	100 · 10 · 150	133 1/3	5,200	125 ·
— do —	5	50 · 10 · 120	95 1/9	475 5/9	75 ·
— do —	111	50 · 5 · 100	80 5/9	8,941 2/3	35 ·
— do —	8	50 · 5 · 75	66 2/3	533 1/3	
	17	35 · 3 · 50	45	765	35 ·
				36,726	
				+533 1/3	

M
19.5.34.

pproved by Council.

Rs	average cost Rs	Total Rs.
	1400	1,400
	—	—
. . 1000	924 4/9	924 4/9
. 700	600	600
. . 700	600	2,400
	—	—
. 400	366 2/3	1,100
. 400	366 2/3	366 2/3
. 400	366 2/3	366 2/3
. . 300	266 2/3	2,666 2/3
. 300	266 2/3	533 1/3
300	266 2/3	3,200
175	158 1/3	158 1/3
ngineer)		
175	158 1/3	4,275
110	97 5/9	3,804 2/3
70	54 4/9	6,315 5/9
		435 5/9
50	44 2/3	759 1/3
		28,870
		435 5/9

Present cost. 36,726 Rs.
Revised cost. 28,870 "
7,856 x 12 "
Savings 94,272 per annum

12

S. O.

Government of his highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 725-8—S. & A. 24-34-1, dated 24—25th July 1934.

Revised Scales of Pay.

Sanctions —— in the Electrical Department.

ORDER No. FL. 725-8—S. & A. 24-34-1, DATED BANGALORE, THE 24—25TH JULY 1934.

Government are pleased to direct that the scales of pay of the several officers of the Electrical Department be revised as shown in the annexed statement. The minimum qualification for all direct appointments in the department on a salary of Rs. 70 and above shall be the B.E. Degree in Electrical Engineering. This will not however prevent men with lower qualifications rising to posts above Rs. 70 in due course by promotion.

(Printed as annexure.)

S. SHAMANNA,
Secretary to Government,
Financial Department.

To—The Comptroller to Government.
The Chief Electrical Engineer in Mysore.
The Secretary to Government, Electrical Department.
The Compiler, *Mysore Gazette.*

Exd.—S. G. R.

No. Fl. 725-8—S. & A. 24-34-1, dated 24—25th July 1934

ANNEXURE.

Appointments			Present scale	Revised scale
			Rs.	Rs.
hief Electrical Engineer		...	1,400	No change.
ssistant Chief Electrical Engineer		...	750—50—1,000	Post abolished.
eneral Superintendent, Sivasamudram		...	800—50—1,100	800—50/2—1,000
echnical Assistant		...	450—30—750	450—50/2—700 (To be called Deputy Chief Electrical Engineer.)
uperintendents - B. P. L., M. P. L., K. G. F. and the Superintendents of Lines	4	...	450—30—750	450—50/2—700
uperintendents, Kankanhalli Power and Lighting, of Hydraulic Works and of Electrical Works	3	...	450—30—750	300—50/2—400
lectric Inspector		...	350—30—650	
echnical Assistant (when sanctioned)		...	.....	300—50/2—400
ssistant Superintendents and Assistant Electric Inspector	10	...	200—25—450	200—20—300
ssistant Superintendents, Rural Areas	2	...	200—25—350	
perators	12	...	200—25—350	
ssistant Engineer		...	250—25—400	125—10—175 (Sub-Engineer.)
perators	27	...	100—10—200	125—10—175
ersseers	2	...	100—10—150	75—5—110
ransmission Line Inspectors	5	...		
perators	12	...		
ine and Lamp Inspectors	14	...		
overnment Building Inspectors	2	...		
elephone Inspectors	2	...		
Vorks hop Foremen	2	...		
aboratory Assistants	3	...	50—10—120	35—5/2—70
Vireless Operators	2	...		
etective Inspectors	4	...	50—5—100	35—5/2—70
perators	48	...		
ransmission Line Sub-Inspectors	12	...		
ub-Line and Lamp Inspectors	15	...		
eter Inspectors	16	...		
ight Troublemen	12	...		
ssistant Government Building [illegible]	2	...		
ub-Line Inspectors	2	...		
[illegible] Operators	5	...	50—5—75	35—5/2—70
perators	7	...	35—3—50	35—5/2—50
elephone Operators	10	...		

W D 155—GPB—530—31-7-34.